

# SONTALI ANCHALIK COLLEGE

Mahtoli, Kamrup, Assam – 781136

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.

## PICTORIAL REPORT

### Campus Lighting:





 GPS Map Camera

**Choudhuri Pam, Assam, India**

44HQ+VFP, Choudhuri Pam, Assam 781136, India

Lat 26.128983°

Long 91.138888°

09/06/23 11:47 AM GMT +05:30



Google





**Closed Circuit Television:**







**Boundary Wall:**



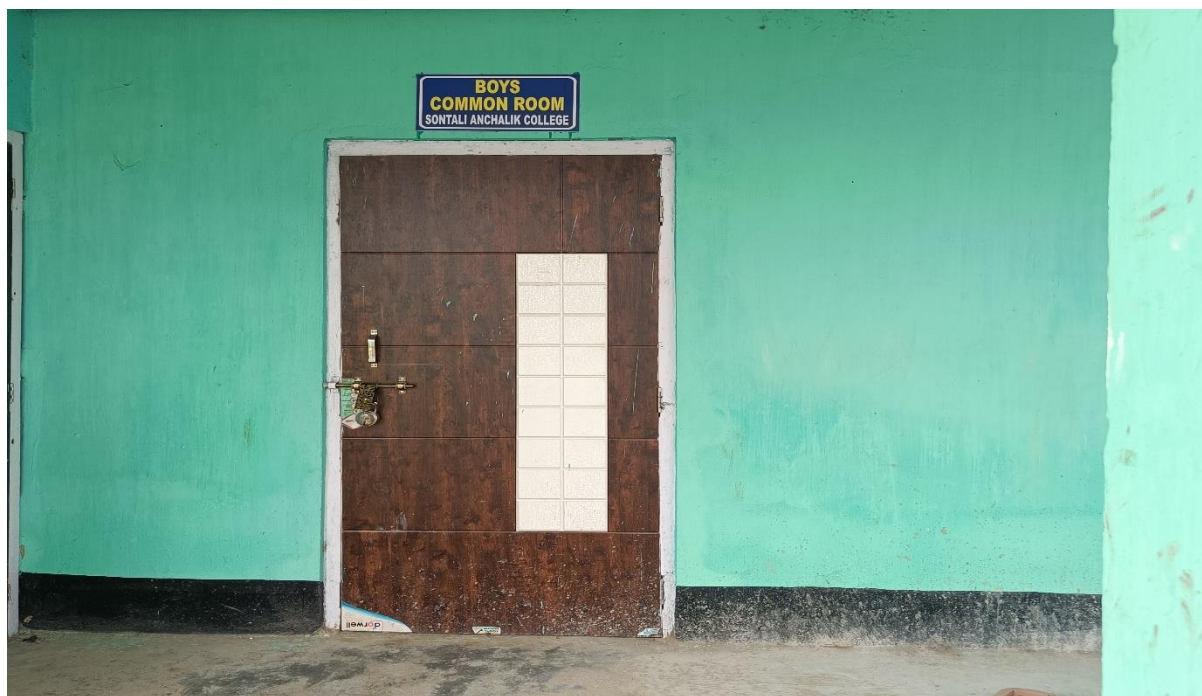




### Ragging Free Campus:



**Boys Common Room:**



**Girls Common Room:**



Girls Toilet:

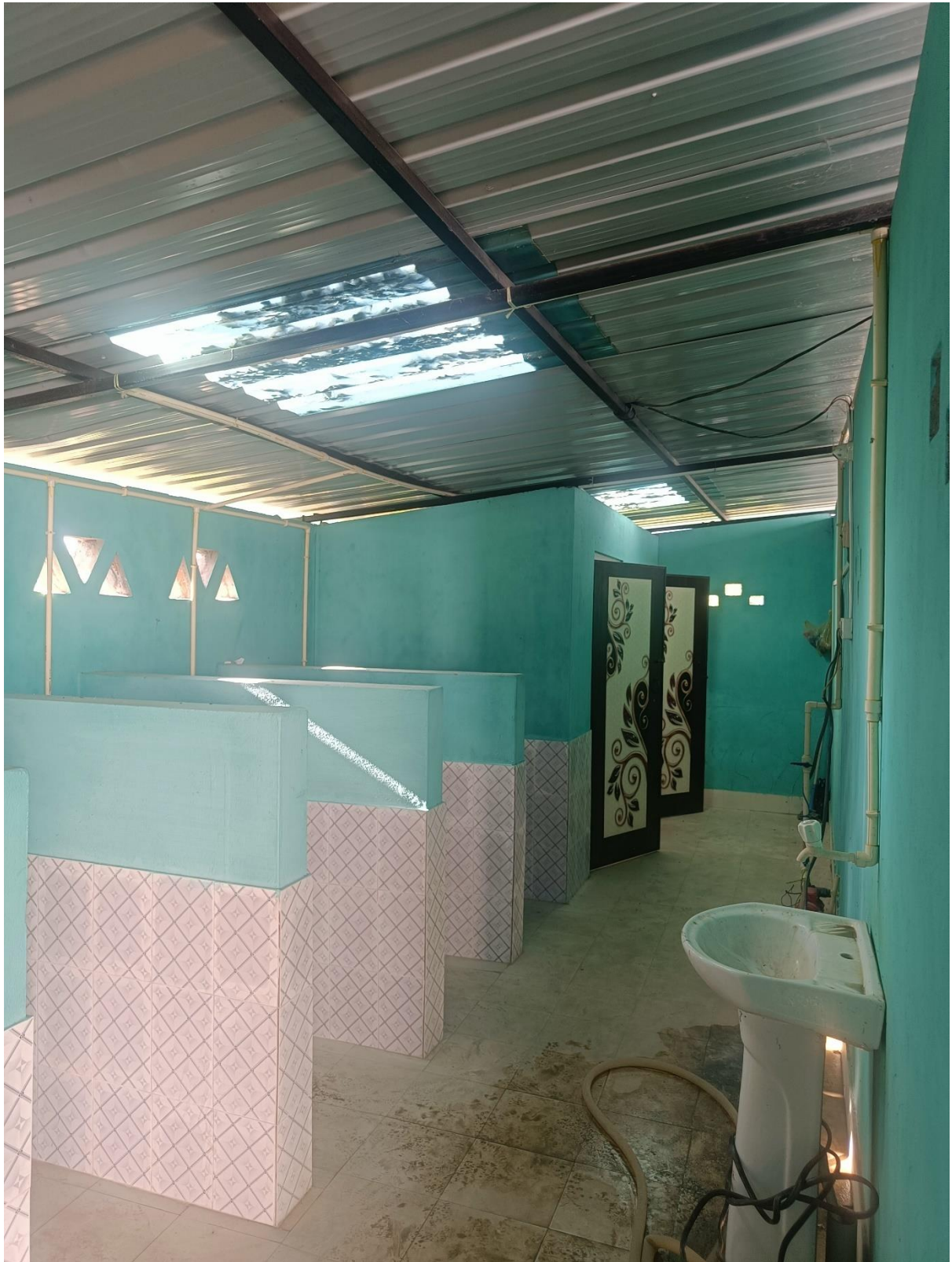






**Boys Toilet:**







**Staff Toilet:**



Celebration of world human rights day 10th December 2022.



INTERNATIONAL DAY OF ZERO WASTE-30-03-2023.



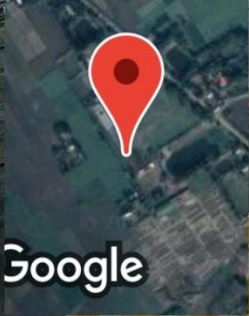
# International Yoga day 21-06-2023.





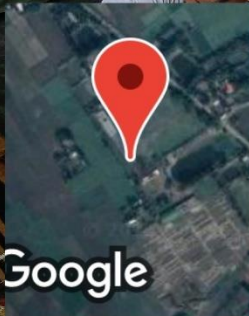
GPS Map Camera

Choudhuri Pam, Assam, India  
44HQ+W57, Choudhuri Pam, Assam 781136, India  
Lat 26.129045°  
Long 91.138438°  
21/06/23 10:43 AM GMT +05:30



GPS Map Camera

Choudhuri Pam, Assam, India  
44HQ+W57, Choudhuri Pam, Assam 781136, India  
Lat 26.129074°  
Long 91.138451°  
21/06/23 10:51 AM GMT +05:30







 GPS Map Camera



# Choudhuri Pam, Assam, India

44HQ+W57, Choudhuri Pam, Assam 781136,  
India


Lat 26.129686°

Long 91.138246°

28/10/22 04:10 PM GMT +05:30

WORLD ENVIRONMENT DAY 5TH JUNE 2023.



 GPS Map Camera



Choudhuri Pam, Assam, India  
44HQ+VFP, Choudhuri Pam, Assam 781136, India  
Lat 26.129327°  
Long 91.138495°  
05/06/23 09:43 AM GMT +05:30



WORLD HUMAN RIGHTS DAY 10-12-2022.



INTERNATIONAL WOMEN'S DAY 08-03-2023.



GPS Map Camera

Choudhuri Pam, Assam, India  
44HQ+W57, Choudhuri Pam, Assam 781136,  
India  
Lat 26.129202°  
Long 91.138383°  
08/03/23 12:38 PM GMT +05:30



GPS Map Camera

Choudhuri Pam, Assam, India  
44HQ+W57, Choudhuri Pam, Assam 781136,  
India  
Lat 26.129134°  
Long 91.13837°  
08/03/23 12:42 PM GMT +05:30





📍 GPS Map Camera



Choudhuri Pam, Assam, India  
44HQ+W57, Choudhuri Pam, Assam 781136,  
India  
Lat 26.129124°  
Long 91.138545°  
08/03/23 12:59 PM GMT +05:30



WORLD AIDS DAY-01-12-2021.



INTERNATIONAL WOMEN'S DAY 08-03-2022.



WORLD NO TOBACCO DAY-31-05-2019.



**Report of Grievance Redressal cell:**

# SONTALI ANCHALIK COLLEGE

AFFILIATED TO

GAUHATI UNIVERSITY

P.O. MAHTOLI, P.S. BOKO KAMRUP, ASSAM

PIN-781136

Email [sontalianchalikcollege3all@gmail.com](mailto:sontalianchalikcollege3all@gmail.com)

## STUDENTS GRIEVANCE REDRESSAL COMMITTEE

Grievance Redressal system is an integral part of any administration including educational institution. It is the responsibility of the administration to provide a healthy, secure and hassle free environment to all its students and faculties.

The Students Grievance Redressal Committee(SGRC) of Sontali Anchalik College has been formed in the college as per the UGC Guideline to redress the grievances of both the students and the staff. Since the beginning of the academic hours of the college, the (SGRC) committee has been under the direct supervision of the Principal and brought any matter relating to grievance took place in the college .

Any grievance received by the principal is forwarded immediately to the concerned committee members who look into the problems depending upon the seriousness of the issue.

The (SGRC) committee has been continuously striving to take the best efforts to create a harmonious and conducive atmosphere and environment to everyone in requiring solution.

## COMPOSITION OF THE STUDENTS GRIEVANCE REDRESSAL COMMITTEE IS AS FOLLOWS

Sl No.	Name	Designation	Position	Mobile No,	Email. Id
1	Dr. Idris Ali.	Asstt. Prof.	Chairperson	9854737964	dridris137@gmail.com
2	Aher Ali Ahmed.	Asstt. Prof.	Convenor	6003522460	aliaher305@gmail.com
3	Dr. Muzammal Hoque.	Asstt. Prof.	Member	8638765745	mhoque9129@gmail.com
4	Dr. Moh'd Easin Ali.	Asstt. Prof.	Member	7002537551	alieasin9@gmail.com
5	Dildar Reza.	Asstt. Prof.	Member	7002044977	dildarreza69@gmail.com

All the students enrolled at Sontali Anchalik College have the right to appeal any academic matter in which they feel that they have been treated unfairly. For example Disputes over Grades, course requirements, Faculty or staff conduct, Fines and Administration, policies and procedures.

If any problem arises and is not solved informally, students have that right to file a complaint with the “Students Grievance Redressal Committee” (SGRC) of the college.

Any student who wishes to file a grievance can contact the chairperson of the students grievance redressal committee in the college office.

OR

Student can lodge the grievance online in the e-mail of the chairperson.

## AIMS AND OBJECTIVES OF (SGRC)

- To develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere and environment in the college.
- To deal with all types of grievances, complaints, and malpractices including those received from students, faculties and other stakeholders.
- A grievance is a complaint by a student involving the violation of college policies and procedures against another student, an instructor, an administrator, or a member of the classified staff.
- To solve the issues and challenges of unsocial activities in the college the Students Grievance Redressal Committee (SGRC) is responsible and take active part to dissolve the matter.
- To reduce the day- by- day ongoing unsocial activities among the students community, Sontali Anchalik College has constituted a Students Grievance Redressal Committee (SGRC) for upholding the dignity of the college and its smooth educational environment.
- The committee is also empowered to look for a transparent mechanism for timely redressal of students grievances including sexual harassment and ragging cases.

## FUNCTIONS OF THE STUDENTS GRIEVANCE REDRESSAL COMMITTEE

- To identify and accept written complaint from the students and staff related to the system.
- To create and implement a mechanism to meet up the reported grievances.
- To place the grievance to the Management Authority if necessary for further action.
- To justify, record and scrutinize the matter neutrally submitted to them by students and the staff and take necessary step immediately.
- To convene periodical meeting to discuss whether any grievance has been taken place.
- To make a quire of these matters at regular interval of time till their final disposal.
- To maintain strict confidentiality, if necessary.
- To keep perfect vigilance so that no harassment should take place in the college.
- All grievances should be brought under the jurisdiction of the committee of (SGRC).
- Any person who is a complaint, witness, or defendant in the complaint of sexual harassment will not be a member of the committee.
- The proceeding of the meeting will be documented.
- Inquiry proceeding will be kept confidential from all parties.
- After receiving the written complaint, ICC will summon witness on a specified date for interrogation.
- After conclusion of oral hearing, ICC will issue a reasoned order within a week. If the allegation found to be true, the oral copy and ICC's recommendation will be produced before College Authority for remedial action.
- One copy of ICC's order will be sent to Complainants and Respondents also.

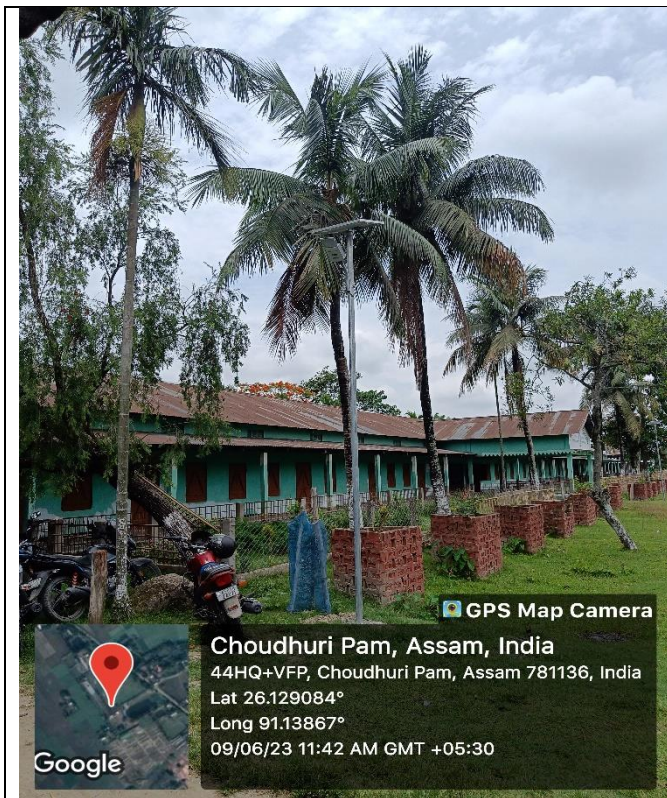


# ANNUAL REPORT OF Students' Grievances Redressal Committee Sontali Anchalik College

- Students' Grievance Redressal Committee of Sontali Anchalik College was constituted in the academic session 2017-18 under the convenor of Prof. Aher Ali Ahmed and four other members of the college in order to redress the grievances of the students.
- The cell installed three complaint boxes in different places of the college campus for receiving complaints from the students, if any. The committee open the boxes twice in a month for finding solutions, so that students' grievances are solved as soon as possible.
- During the session 2018-19, the cell received grievances for lack of desks-benches in all Semester class rooms and forwarded the issue to the concerned authority and took necessary step to meet up the grievance.
- During the session 2019-20, the Cell received complaint from the women students to repair the girls' common room with washroom and toilet and the grievances was placed to the local M LA of our Boko constituency and the same was constructed with local MLA Local Area Development fund.

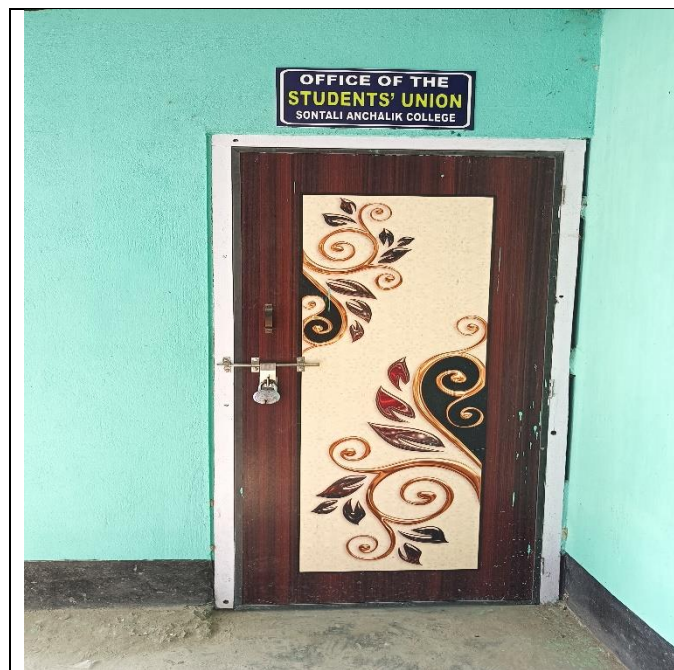


- During the session 2020-21, the Cell received grievances from the students for insufficient, campus lighting, supply of pure drinking water, and brought the matter to the authority for necessary step and the same is being taken immediate arrangement for the students.

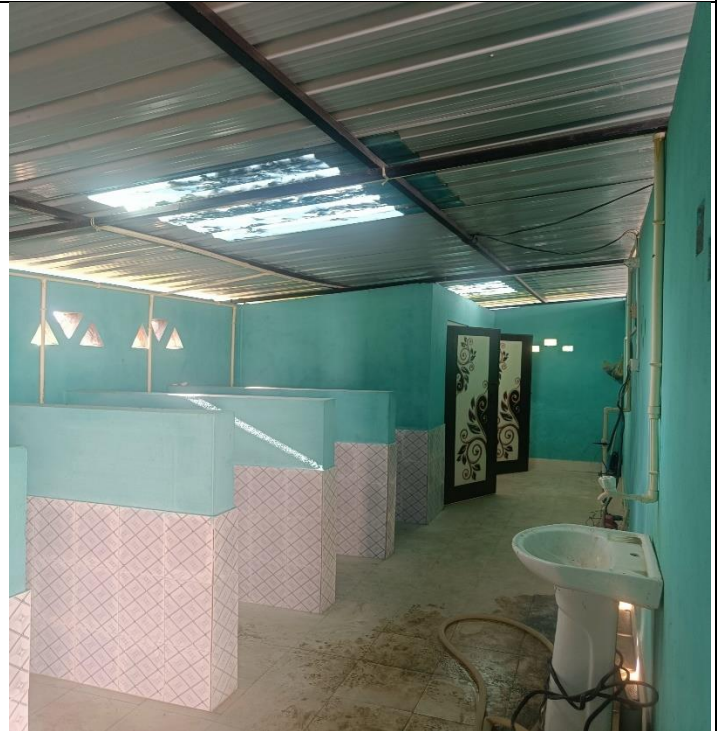
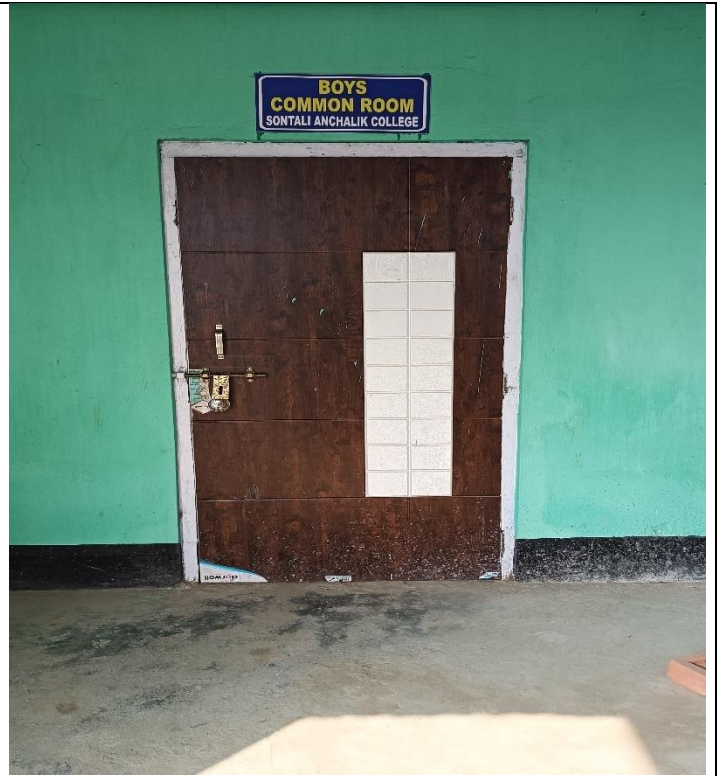




- During the session 2021-22, the Cell received grievances from the GS of the Student Union for a separate Students Union Room, development of playground and the immediate measure was taken by the concerned authority to provide the same.



- During the Session 2022-23, the cell received grievances from the students union for Boys Toilet, Boys Common room and to provide dustbin in the college campus. The College authority, constructed the same within very short time.



## Women Empowerment Cell:

### Gender equality and women empowerment cell

#### “Beti Bachao Beti Padhao”

“If you Educate a Man, You Educate An Individual. But If You Educate a Women, You Educate Family, Nation” -Dr. James Kwegyir-Aggrey

Gender equality and women empowerment are the most important requirements for the upliftment and progress of our nation. The gender equality and women empowerment cell of Sontali Anchalik College was formed in 2021 with the motto of “ Beti bachao Beti Padhao “ to empowered and safeguard the backward char women and sensitized them through organising workshop, seminars, lecture, various, awareness programs of related issues and strengthening this confidence.

The Women Empowerment Cell in our college is established to empower girl students and staffs and to enhance their understanding of issues related to women in the society and to face the challenges with great courage. The goal of the cell is to bring about the advancement, development and empowerment of women. This cell creates a feel in them that our college campus is a haven and second home to them. The cell functions arduously to enhance their status and thereby empower them through Guest Lectures, Seminars, Workshops, various awareness programmes and other welfare activities.

The cell works to promote gender Sensitising activities in and around the college campus organising workshop , seminars, lectures, various awareness programs of women related issues and strengthening thus confidence .

#### Objective :

1. To create gender sensitivity awareness among the students.
2. To generate awareness regarding equality in law, social system and values.
3. To create awareness about evil effect of early child marriage.
4. Enable girls to have wider role in decision making.
5. To maintain gender equality in education system.
6. To create gender inclusive leaving environment.
7. Conduct regular awareness among students and staff.
8. Provide facilities and infrastructure for staff and student.

Sl No.	Gender equality and women empowerment cell		
	Name	Designation	Position
1.	Dr.Tapan Dutta	Principal	Chairperson
2.	Dr. Abdul Wahab Ansar	Asst. professor	Convenor
3.	Nawshad Ali Ahmed	Asst. Professor	Member
4.	Aher Ali Ahmed	Asst. Professor	Member
5.	Dr. Azmal ahoque	Asst. Professor	Member
6.	Muzammal Hoque	Asst. Professor	Member

## INTERNAL COMPLAINT COMMITTEE (ICC):

The Internal Complaint Committee (ICC) of Sontali Anchalik College was constituted in the year 2022 in accordance with the sexual harassment at work place (prevention, prohibition and redressal) Act. 2013. The college is a co-educational institution providing equal opportunities to all. However if there are any complaints involving physical contacts or advances, demand for sexual favours, sexually tainted remarks and any unwelcome physical, verbal expression of sexual nature, it is addressed and appropriate action is taken. The ICC has tried to create awareness on the issue of sexual harassment by conducting workshops and lectures by lawyers and administrative officers.

According to supreme court of India guideline, sexual harassment can be defined as “unwelcome” sexual determined behaviour (whether directly or by implication) as :

- ❖ Physical contact and advances.
- ❖ Demand or request for sexual favours.
- ❖ Sexually coloured remarks.
- ❖ Showing pornography and other unwelcome physical, verbal or non-verbal conduct of a sexual nature ( Vishaka Judgment by Supreme Court of India)

### AIMS & OBJECTIVES OF ICC OF THE COLLEGE:

- To conduct periodical programme of women’s equality and empowerment at work place.
- To prevent sexual harassment at work place.
- To provide conducive environment and congenial atmosphere for women.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees.
- To make recommendations to the management to lay down procedures for the prohibition , resolution, settlement and prosecution of Acts of discrimination and sexual harassment by the students and the employees.
- Dealt with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty parity to the authority.

### Composition of ICC Committee

#### 1. Internal Complaints committee (ICC).

Sl No.	Name	Designation	Position	Mobile Number
i.	Dr. Mobarok Ahmed	Vice-Principal	Chair Person	8638066386
ii.	Muzammal Hoque	Asst. professor	Convenor	8638765745
iii.	Dildar Reza	Asst. Professor	Member	7002044977
iv.	Nurul Islam	Asst. professor	Member	9101597693
v.	Jobeda <b>Begum</b>	Advocate	Member	8638571295
vi.	Saiful Islam	Student (GS,SU)	Member	9365415849
vii.	Sorifa Akhtar	Student	Member	6001674068

SONTALI ANCHALIK COLLEGE  
INTERNAL COMPLAINTS COMMITTEE  
ANNUAL REPORT

The Internal Complaints Committee was structured as per rules of Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act-2013 in 2022 at Sontali Anchalik College.

1. The Convenor of the ICC of Sontali Anchalik College has submitted a report stating that there were no cases relating to Sexual Harassment in the college during the Academic year 2021-22.
2. No received complaints were also found in the Academic year 2022-23 from any women students of the college.



Convenor  
Internal Complaints Committee  
Sontali Anchalik College



(Mr. Nurul Islam)  
Co-ordinator, IQAC  
Sontali Anchalik College

Co-Ordinator, IQAC  
Sontali Anchalik College  
Date.....



(Dr. Tapan Dutta)  
Principal i/c  
Sontali Anchalik College  
Principal i/c  
Sontali Anchalik College  
Date.....